

So you can be
you

How
Dimensions
makes
important
decisions



easy read



Who makes the big decisions?



Dimensions has **Groups** that help us make sure we are doing well.



One of these groups is the **Board**.



The **Board** check that we are:



1 - using money correctly .



2 - managing things well.



3 - planning for the future.



How are decisions made?



Before making big decisions the **Board** asks the people we support, other groups and people in dimensions what they think too.



Board Members and executives visit people and their homes.



They ask questions and make sure choices are good for everyone.



Different **Groups** have different responsibilities:



The **Board** makes big choices.



Committees look in more detail at things such as money, people and risk.



The **Executive Team** runs the day-to-day work and makes sure Board decisions happen.



The **Chair** leads the Board and helps make important decisions.

How tenants and people we support help make decisions



Your voice matters.



Listening to people we support, families, and staff is an important part of how Dimensions makes decisions.



People can share their views in meetings, panels, surveys, and local groups. This helps shape important plans.



There are lots of ways to share your views:



- Tenant meetings.



- The Tenant Scrutiny Panel.



- The Dimensions Council.



- Surveys and listening events.



- Feedback through local Everybody Counts groups and forums.



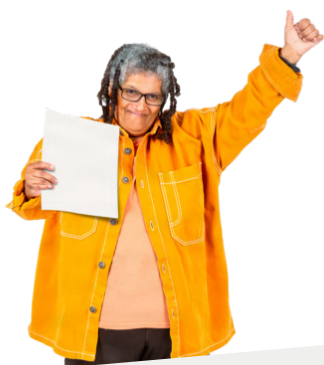
Your views help us shape future plans.



Your views are shared with the **Board** and other **groups**.



Your views help them decide what is most important and what changes are needed.



Making sure we are doing a good job



The Board checks if Dimensions is...



- reaching its goals.



- Keeping people safe and delivering high quality support.



- Handling money well.



- Thinking about big risks.



- Getting the outcomes we want.



- A well-managed organisation.



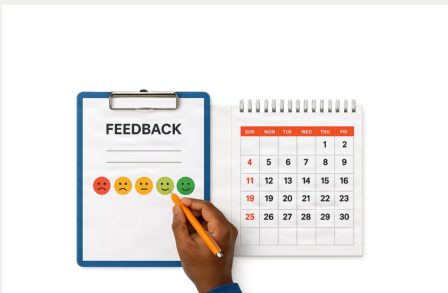
The **Board** also asks other people for their views to make sure they are making good decisions.



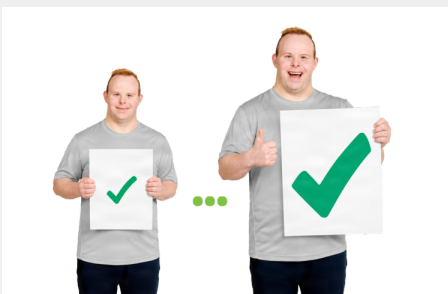
What this means for you



We **listen** to what's important to tenants, people we support, and families.



We **learn**, and use your views to help us make decisions.

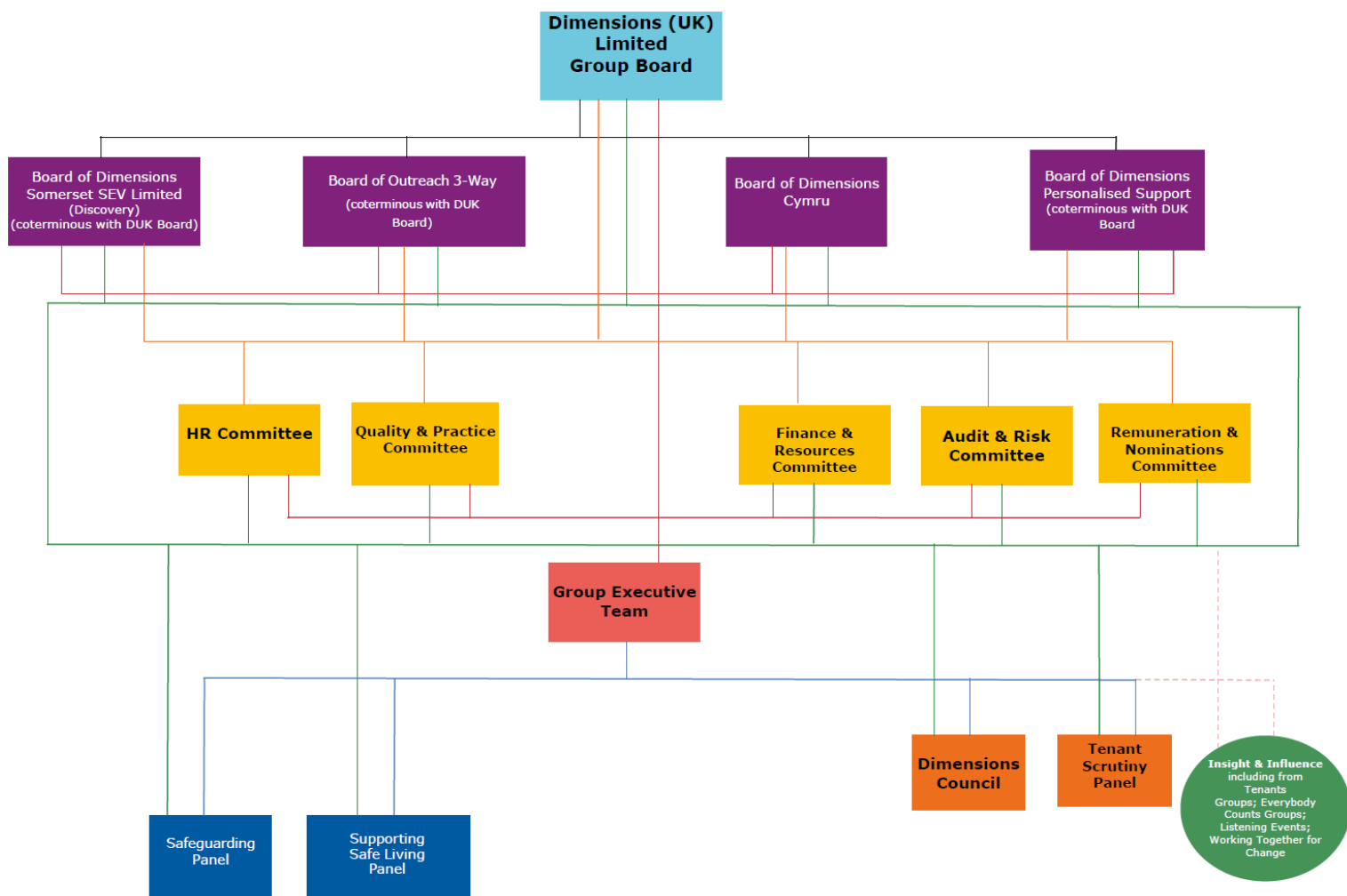


We **act** on this information to make support better.



We answer for what we do and explain our decisions and any changes.

Dimensions groups



Better Lives for More People

Dimensions supports adults with learning disabilities, autistic people, individuals with complex health or forensic needs, and those with a history of behaviours of distress.

The people we support, our tenants and their families are at the heart of everything we do. We want every person we support to have a great, ordinary, active life as part of their local community.

Find out more

dimensions-uk.org

T 0300 303 9001

E enquiries@dimensions-uk.org

Find us on social media

@DimensionsUK

Our address

Building 1230, Arlington Business Park,
Theale, Reading, RG7 4SA

