



*What people like and admire about me...*

I have a good sense of fairness

I build strong teams and empower them

I am creative and like coming up with new ideas and ways of doing things – and then delivering them

I encourage people to develop and take responsibility

I am someone who achieves results

I am a very strategic thinker

*What's important to me...*

I need to feel I am making a difference to people

Helping people increase their potential and encourage them to fulfil it.

I like to be looking at new things and new ways of approaching situations

I like to build organisations and teams

I enjoy debating and discussing situations to find ways to do them better

I enjoy spending time with my family and going to the theatre, sailing or skiing

Avoiding routine at work!

I like gathering ideas and information on a very wide range of areas including history, science, politics etc and use twitter (@CalumMercer) and LinkedIn to help me on this

*How to support me well at work...*

I like to discuss and challenge ideas and people who challenge my ideas too so feel free to have a debate so please bring your ideas forwards – and challenge mine

If you think I sound too negative tell me. It's probably just my thought processes of looking at the pros and cons

If you think there might be a problem let me know earlier rather than later – it's easier to fix when it's just a possibility rather than a certainty. I like it even more when you come with thoughts on how the problem could be dealt with

I am not good at remembering faces or putting names to them so please bear that in mind when we meet.