



What people like and admire about me...

- Keen to build strong relationship – People appreciate that I am always keen to build strong relationships to drive change but also to recognise we all travel through life in our own way.
- Calm, collaborative working style – Even under pressure, I remain as calm as I can
- Strategic thinker – able to step back from detail and see the bigger picture
- Inclusive leader – I value all voices, encourages contribution and debate
- Fun to work with, approachable and human – I try not to take myself too seriously

What's important to me...

- Helping to create fairer societies and better workplaces where people can be themselves and fulfil their potential
- Getting things done – I always try to ensure risks and opportunities are addressed with practical solutions
- Ensuring everyone is involved, creating real ownership and shared accountability
- Treating people with respect and valuing what they bring, whatever their background
- Developing people and seeing them grow, succeed and achieve their goals
- Delivering better outcomes for those without a voice, particularly in public and not-for-profit contexts
- Life outside of work: family and friends, music, tennis, football enjoying the simple things in life such as a quiet walk

How to support me well at work...

Let me know early when things are going wrong – surprises make risks harder to manage

Share openly what you do and how it impacts on my role and the bigger outcomes but especially how my work may impact on you

Be honest – tell me what works, what doesn't

Give me clear and accurate information (financial, operational and people perspectives) and time to think when making decisions

Teach me what I don't know – whether technical, cultural or contextual

Provide me with honest feedback, and how you feel, I recognise we all react differently – help me understand how to support you